



NATIONAL FEDERATION OF GIO POLICY AND PROGRAM

January 2025 to December 2026



**NATIONAL FEDERATION OF
GIRLS ISLAMIC ORGANISATION**

**POLICY AND
PROGRAM**

January 2025 - December 2026

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In the Name of Allah, Most Gracious, Most Merciful

PREFACE

My beloved sisters,

السَّلَامُ عَلَيْكُمْ وَرَحْمَةُ اللَّهِ وَبَرَكَاتُهُ

With the mercy and blessings of Allah SWT, we embark upon the second term of the National Federation of GIO. Last year marked 40 years of GIO's journey—a journey to which each one of you has contributed. As we reflect on this journey over the years, GIO has expanded across cities, towns and states, and at the national level, providing platform for many young women, with a focused mission to prepare female students and young women for the reconstruction of society in the light of Divine guidance i.e *Qur'an and Sunnah*.

As we continue this journey and renew our commitment towards the organisation's mission, we must remember the contributions of all the sisters who have been a part of our illustrious journey as well as the efforts and sacrifices of our leaders in the past. I pray that Allah SWT accepts their efforts and makes them a source of *sadaqah jariyah* for them. We begin this term welcoming two new GIO Zones into our large family – GIO Haryana and GIO Andaman - which were established towards the end of the previous year and are now new members of the Federation in this term. Additionally, efforts are underway to establish GIO in Chhattisgarh and Assam, Insha'Allah.

Dear sisters, in today's world, while we witness advancements in technology, science, and various fields, we also see rising oppression, injustice, and violence—both globally and in our country. Progress alone is not making the world a better place; rather, we see a decline in moral and ethical values. At such a time, it is crucial to reflect on our purpose.

The reason for our association with GIO is to fulfill our duty as Muslims—to enjoin good and forbid evil. This responsibility demands multidimensional struggle and effort – individually, collectively, spiritually, professionally, personally and socially.

Allah says in the Qur'an:

وَجَاهِدُوا فِي اللَّهِ حَقَّ جِهَادِهِ ۚ هُوَ اجْتَبَاكُمْ وَمَا جَعَلَ عَلَيْكُمْ فِي الدِّينِ مِنْ حَرَجٍ

“Strive in the cause of Allah in a manner worthy of that striving. He has chosen you, and has not laid upon you any hardship in the religion.” (Surah Al-Hajj, Verse 78).

In the current age, where temptations confront us at every step and no person, howsoever pious, is free from exposure to *fitnah*, it is essential to remember and practice the greater *jihad* of fighting against one’s own evil self and unwarranted desires. We must strive to lead our lives in the way that pleases Allah seek His guidance in all our affairs.

For this term of the Federation, the Federal Committee has deliberated and formulated its policy and program evaluating our previous activities and targets. Recognising the three primary objectives – facilitating coordination among the zones, focusing on *tarbiyah* and representing in media on important matters, the committee has decided to continue major initiatives with new approaches. While efforts are made at the national level, the cooperation and contribution of zones is inevitable to fulfilling the Federation’s objectives. There is also a pressing need to expand our cadre. This is possible only through grassroot efforts. The Zones must recognise this need and intensify their work in this regard. Likewise, *tarbiyah* is another crucial aspect that requires attention from the unit level to build a strong foundation for members and future leaders. Specialized programs to cater to specific needs and aspects of *tarbiyah*, along with selected member gatherings, should be strongly considered by the Zones.

It is also important that we shift our focus to the student community on campuses and engage with them through various programs and activities. The Federation’s focus on central universities will continue, alongside urging the zones to participate in these efforts and implement similar initiatives in state and other university campuses. A core aspect of this policy is an emphasis on leadership development and ideological training for leaders. Special attention is also given to media engagement and public relations to effectively address issues concerning women, students, and broader society. Challenging misinformation and fostering a more accurate portrayal of Muslim women in mainstream narratives will remain key objectives.

Additionally, several important initiatives are planned to engage the wider society. A nationwide campaign is set to involve cadre members from all zones and campuses, effectively amplifying GIO’s voice at the national level. The zones must carefully study the policy and contribute in every possible way. Through these collective efforts, we strive to uphold our

principles, inspire change, and make a meaningful impact on society. May Allah SWT keep us steadfast and guide us in striving for His cause. *Aameen*

وَالَّذِينَ جَاهَدُوا فِينَا لَنَهْدِيَنَّهُمْ سُبُلَنَا وَإِنَّ اللَّهَ لَمَعَ الْمُحْسِنِينَ

“As for those who strive in Our cause, We shall surely guide them to Our Ways.

Indeed Allah is with those who do good.”

(Surah Al-Ankabut, Verse 69)

Adv. Sumaiya Roshan,

President, National Federation of GIO

MISSION

The mission of the Federation shall be to prepare female students and young women for the reconstruction of society in the light of Divine guidance.

OBJECTIVES

The Federation shall aim to gain the pleasure of Allah and to achieve success in the life hereafter in fulfillment of the following objectives:

1. To facilitate coordination, interaction, and sharing of ideas among the GIO Zones.
2. To represent GIO at National/International Media and other platforms and formulate its stance on important issues of concern.
3. To develop leadership skills and tarbiyah of the Federal Committee members and conduct national-level workshops and tarbiyah programs whenever needed.

METHODOLOGY

1. The Quran and Sunnah shall be the actual guide and basis of the Federation.
2. In all its activities the Federation shall abide by the moral limits.
3. For the achievement of its purpose and objectives, the Federation shall adopt constructive and peaceful methods and lawful means and shall refrain from all acts which may result in communal hatred and class struggle or which are detrimental to the values of peace and tranquillity.

POLICY

The Federation shall facilitate coordination, sharing of ideas, and identification of resources among GIO zones and shall expand its activities to strengthen the work within the student community.

GIO zones have been progressively working as the statelevel entities to achieve the mission of the organization. However, the present political and social scenario throws challenges that need timely attention, awareness and quickness to deal with them. Effective coordination among the zones will enhance the pace of the movement, required to serve the present scenario. This will henceforth help to upgrade and strengthen the zones. Sharing ideas will ensure that both the Federation and the zone achieve their objectives through mutual growth.

The Federation shall facilitate coordination and interaction among GIO zones to collectively strive to achieve the mission of the organization. There shall be focus on identification of the strengths through all available resources, explored areas of work, talents and skills. Efforts shall be made for idea generation and its exchange and sharing among the zones. The Federation shall evaluate the GIO zones over the years of their respective establishment and through its weaknesses recognise its areas of improvement and opportunities and formulate a plan to utilise it and implement it in different zones. It shall also identify and work on shared concerns of different zones and foster an atmosphere of interpersonal relations among its members. The Federation shall strive to consolidate and expand the activities of the zones that coincide with the Federation's policy and plan to enhance the achievement of its objectives. The Federation shall assist zones to establish a common organizational culture and structure and strive to introduce GIO to non-member states. It shall also assist GIO zones in focusing and expanding their work among the student community on campuses.

The Federation shall formulate a stand for GIO on important issues of concern and shall represent GIO at National and International media platforms. It shall also strive for the empowerment of society by presenting Islam as the ultimate system of life.

The Federation shall raise voice against evils like oppression, exploitation, immorality, corruption, inequality, superstition, killings, foeticide, dowry demand, discrimination against girls, and consumerism. It would encourage due regard for mutual rights, tolerance and respect for humanity to foster communal harmony. The Federation will strive to appropriately address important issues of concern in National and International media and other platforms, prioritizing issues pertaining to gender, femininity, role and position of women in society, and student issues on campuses. It shall also strive to challenge the stereotypes and narratives built in the mainstream media, by rightly representing Muslim women. In addition to this, the Federation shall also strive to present an alternate image of Muslim women through popularising stories of empowered women positively contributing to the growth and development of the nation. It shall also strive for the representation of Muslim women in media and other fields to bring social change. It shall make efforts to build public relations. Efforts shall be made to influence public opinion on issues regarding Islam & Muslim women. The Federation shall train GIO leaders to formulate a stand on important issues of concern but also present potential solutions in the light of the Qur'an and Sunnah ultimately presenting Islam as the system of life.

The Federation shall focus on *tarbiyah* of its members and develop their leadership skills so that they become true representatives of Islam in their individual and collective lives.

The Federation shall make efforts for the spiritual, intellectual, ideological, and pragmatic development of its members in a way that they become the epitome of patience and perseverance in the path of truth. This shall be achieved with the desire to seek the pleasure of Allah, a sense of accountability in the hereafter, a sense of sacrifice, repentance and seeking forgiveness from Allah.

The Federation shall identify selected members from the cadre, equip them with leadership and other skills and provide comprehensive training to develop their capacity so that they become the best assets for the society and the Islamic Movement. It shall promote academic development among the cadre in various fields to be useful for the society and *tehreek*. Training through collective and individual efforts shall be encouraged by conducting workshops and programs.

The Federation shall strive to inculcate a culture of study and contemplation of literature and the surroundings to gain and nourish strong ideological thinking. Federation shall strive to develop a practice of being up to date with socio-political developments and happenings in the current world among its cadre.

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PROGRAMS AND TARGETS

Organisation:

- An online *Tafheemi Ijlaas* to explain the Federation's Policy and Program to the Zonal Leaders shall be conducted.
- Every six months, a Federal Committee meeting shall be conducted to enable the exchange of ideas and activities of zones.
- GIO zones shall be assisted to strengthen their structure.
- Jamaat Halqas where GIO is not present shall be assisted to set up GIO Zone.
- Experts in specific fields shall be identified from among the cadre and utilized for the organisation like media and research.
- Federation activities shall be reported to JIH every four months.
- Yearly review meetings shall be held for the Federal Committee and Secretariat meetings shall be held once in six months.
- NFGIO Newsletter shall be released.

Cadre Development:

- Efforts shall be made to promote higher education in our cadre and guide for entrances like CUET etc.
- Skill development programs/workshops shall be conducted for selected members.
- Islamic Psychology/Counselling training for psychology graduates shall be organised.
- Support shall be given to zones to strengthen GIO activities in Central Universities.
- Existing GIO units in CU campuses shall be strengthened and new units in other CUs shall be established.
- Professional meetups shall be organised for students of CU.

Media:

- Press conferences and press releases shall be conducted to address selected issues.
- Press meets and press releases shall be directed at various levels (zonal and district) for specific issues.
- New digital platforms/tools shall be explored and efforts shall be made to amplify our reach on existing platforms.

- Media mastery workshops shall be organized for the Federation media team and zonal media secretaries.
- A media literacy workshop shall be organised for the cadre.
- A Media training or media engagement workshop shall be organised for GIO leaders.
- Efforts shall be made for data collection and effective contact building with journalists and media houses
- Issues faced by minority students in the field of education shall be highlighted.
- A media first response team shall be formed.
- Email newsletters shall be sent to the cadre on special occasions.
- A social media campaign shall be conducted.

Public Relation:

- Contacts shall be established, and PR visits shall be conducted with influential young women, youth organizations, journalists, professionals, student leaders and bureaucrats, etc.
- PR training session shall be organised for the Federal Committee members and zonal leaders.
- PR materials shall be prepared such as digital documents, simple booklets, and brochures to circulate it to the public.

Tarbiyah:

- An all-India GIO Zonal Leaders Meet shall be organised.
- A reading plan shall be provided every six months to the Federal Committee members to increase their *mutalia*/study, followed by interactive sessions.
- An extensive leadership course can be conducted for the Federal Committee members and selected members from the zones.
- Study and research shall be conducted on important subjects.
- Spiritual development sessions for Federal Committee members shall be organised.

Society:

- Online Programs shall be organized once in three months.
- Muslim and women achievers shall be acknowledged in various fields and felicitated.

- A nationwide Campaign shall be conducted.
- An online course shall be organised on a theme to address the issue of identity crises among Muslim women.
